

## Guiding Questions for Country-Specific Work Groups

- What are the 2-3 most important topics to improve the governance structure?
- What are the prerequisites for achieving this?
- What further steps have to be taken?

What are the 2-3 most important topics to improve the governance structure?

- More information on vocational schools, contacting students of 9th grade, prevent enticement by other schools
  - Regional competition as money is only paid per student
  - This means salary for professors and principals
  - Vocational schools cannot use advertising to attract students' interest
  - It is easier to get access at schools finishing with 9th grade
  
- Priorities of the trade unions
  - In the umbrella organisation of LBAS only one person is responsible for vocational schools
  - Resources and capacities are limited

What are the prerequisites for achieving this?

- To provide more financial resources
  - Where from, who can be asked for the money?
  - Work in trade unions is mostly on a voluntary basis
- In the sectors of energy and construction the trade unions are very active in recruiting young people
  - Giving an example for other sectors and trade unions

What further steps have to be taken?

- Enhance cooperation with vocational schools
  - Joint events like an open day of schools and trade unions for parents and students
  - Competitions at primary and vocational schools that are supported by trade unions. This can also enhance the trade unions' popularity.
- Trade unions discuss the funding of vocational schools with companies
  - To do a lot of persuading