

Guiding Questions for Country-Specific Work Groups

- What are the 2-3 most important topics to improve the governance structure?
- What are the prerequisites for achieving this?
- What further steps have to be taken?

General conditions



DGB

- The jobs that require formal training are well-described (ca. 1000), but the labour market needs less professions and specialisation
- Homepage of the national vocational system: www.Nsp.sk
- Educating companies receive funding for training, but vocational schools' funding was cut as part of the training takes place in the companies now
- Vocational schools and/or regions are trying to allure more and more students for a vocational training
- Examinations are approved by schools, employers and expert staff of chambers

General conditions



- In 2015 a new law was enacted, mainly based on the initiative of the industry (i.e. automotive industry) and thus the big companies mainly situated in Western Slovakia
- The law does not refer to the situation and needs of the numerous small companies with less than 10 employees.

Improving VET



DGB

- Challenge: How can small companies be lead to training?
- Companies need trainers in terms of in-company trainers with pedagogical qualifications.
- The monitoring of these trainers could be carried out by the supervisory school authority
- SME show actual interest in in-company training parts. However, there are few training activities in SME. This is contradictory.

Improving VET



DGB

- Probably the legal demands referring to SME are too high
- Presumption: government does not have enough knowledge concerning VET and the situation of SME
- Furthermore a lobby for SME is missing
- Idea for a project in the framework of Unions4VET: to organise a workshop with government representatives and German experts (SCIVET, Unions, Vetnet.....) on the issue how to promote training in SME. Best practice examples are to be presented as well