

Role of trade unions in Germany

Regulative participation

(Steering Committee of BIBB, federal state boards for VET)

- New recognised professions
- Content and basic aspects of the apprenticeship (duration, structure, organisation, mode of examination, ...)
- Issues concerning academic training (vocational training schools etc.)
- etc.

Participation in bargaining policy

(collective wage agreement, company agreements)

- Regulation of apprentice's pay
- Trainee's rights etc.
- Collective bargaining agreements on the minimum number of training positions per industrial sector
- Company agreements on training quota per year
- etc.

Participation in quality management (VET boards of the Chambers, examination boards, work council committees etc.)

- Settling issues concerning VET implementation on regional and federal levels in the VET board
- Participation in the examination boards
- Monitoring the in-company training through work councils, esp. the youth and trainees' representatives

GEFÖR