

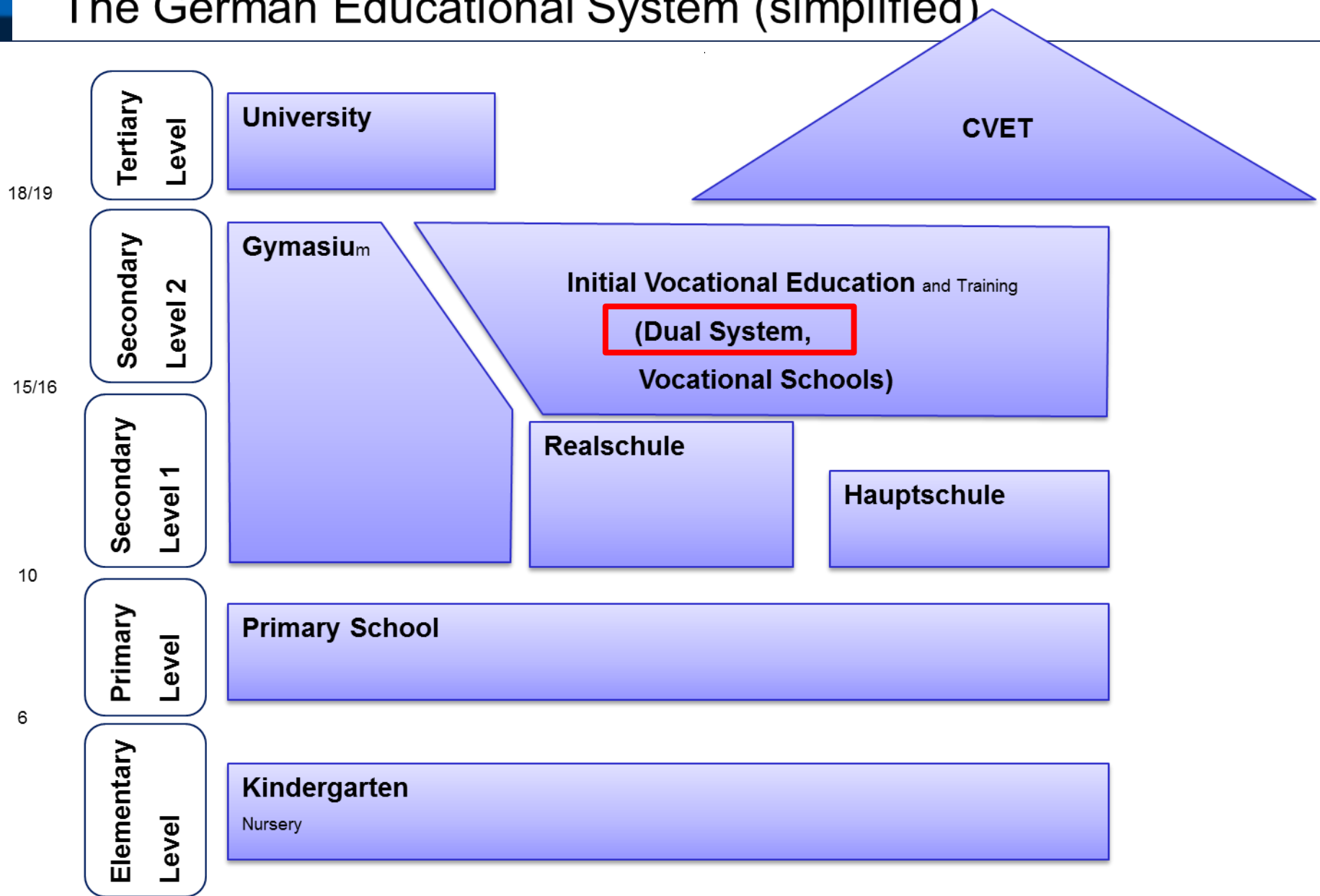


# Coordination and cooperation in VET in Germany – BIBB, the parliament of VET and the VET committees

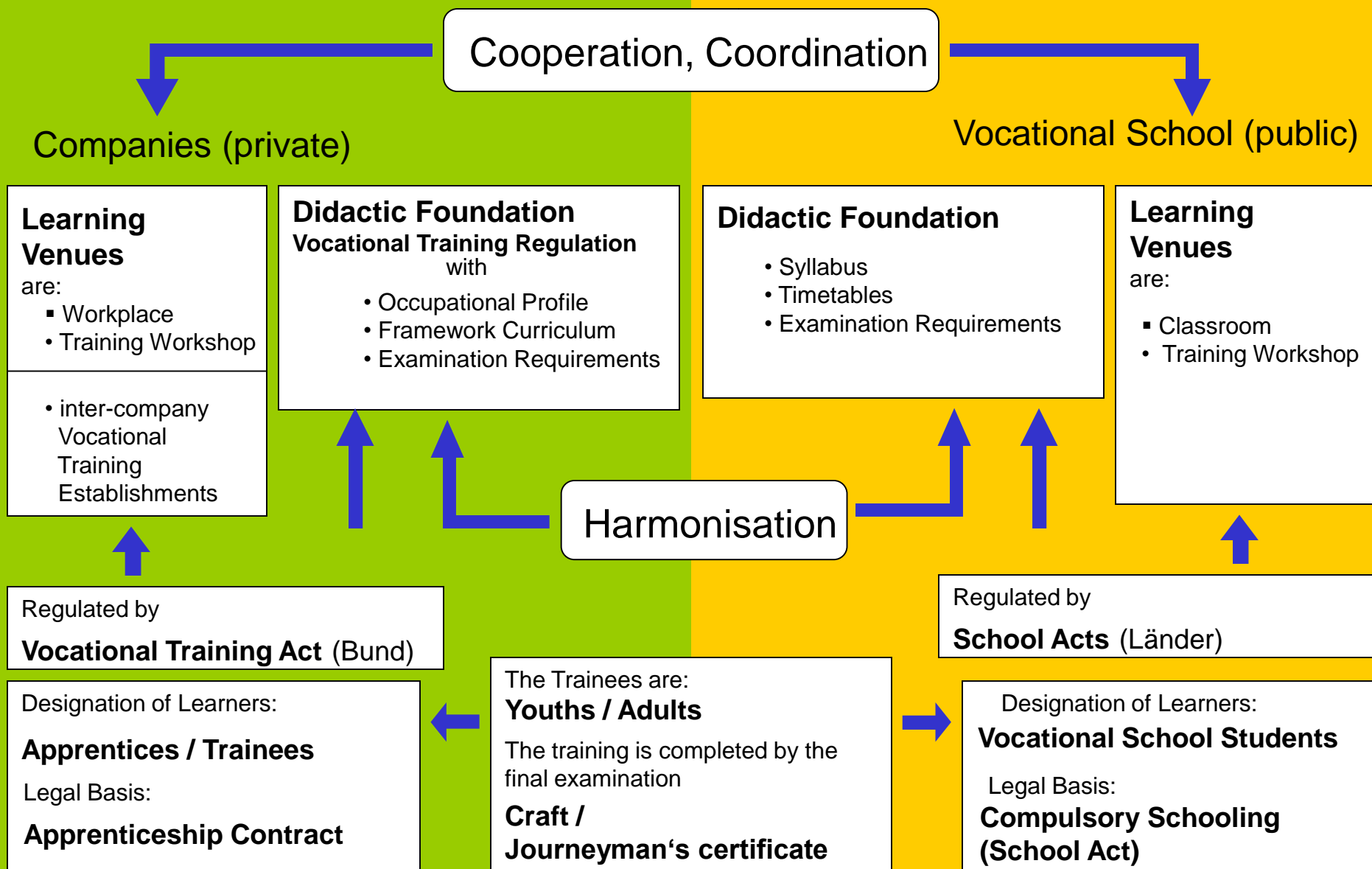
Measures to Improve the Quality of VET  
Slovak-German Workshop  
05/06/2018  
Bratislava

- The German Educational System
- The BIBB
- The “parliament of VET” (Hauptausschuss) and the principle of the unanimous vote (Konsensprinzip)
- The Land vocational training committee (Landesausschuss für Berufsbildung)
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# The German Educational System (simplified)



# Structure of the Dual System in Germany



## 1. Principle of Occupation “Berufsprinzip”

- Qualification for an occupation (Beruf) and not for single tasks or an area of task; aim: employability
- Training regulations
- Development of the individual, social integration
- Base for lifelong learning

## 2. Principle of Consensus

- Will and readiness to find compromises from all participants (employers, employees, federal government and federal states)

## 3. Common Responsibilities

- Enterprise and vocational school as partner in the dual system
- Common responsibility of state and economy
- Common responsibility of federal government and federal states for legislation

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# THE FEDERAL INSTITUTE FOR VOCATIONAL EDUCATION AND TRAINING (BIBB) IN BONN



- is the **national and international centre of competence** for initial and continuing vocational education and training in Germany,
- contributes to the **improvement of vocational education and training** by means of research, advisory services and development.

**Employees 2016:** 694

**Financing: Budget 2016:** approx. € 38,5 m.

**Federal grant from Ministry of Education and Research (BMBF) in 2016:** approx. € 36 m.

**Legal supervision:** Federal Ministry of Education and Research (BMBF)

Development and modernisation of initial and advanced training occupations

Identification of future qualification requirements by early recognition of these

Investigation of the structural developments on the training places market and within continuing training

Support of in-company training practice via modern training documentation and media

Promotion of modern vocational training centres to supplement in-company initial and continuing vocational education and training

Drawing up concepts for the qualification of in company training staff

National and international research and VET cooperation



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Federal Institute for Vocational Education and Training



- Researching
- Advising
- Shaping the future

As of : 09. April 2018

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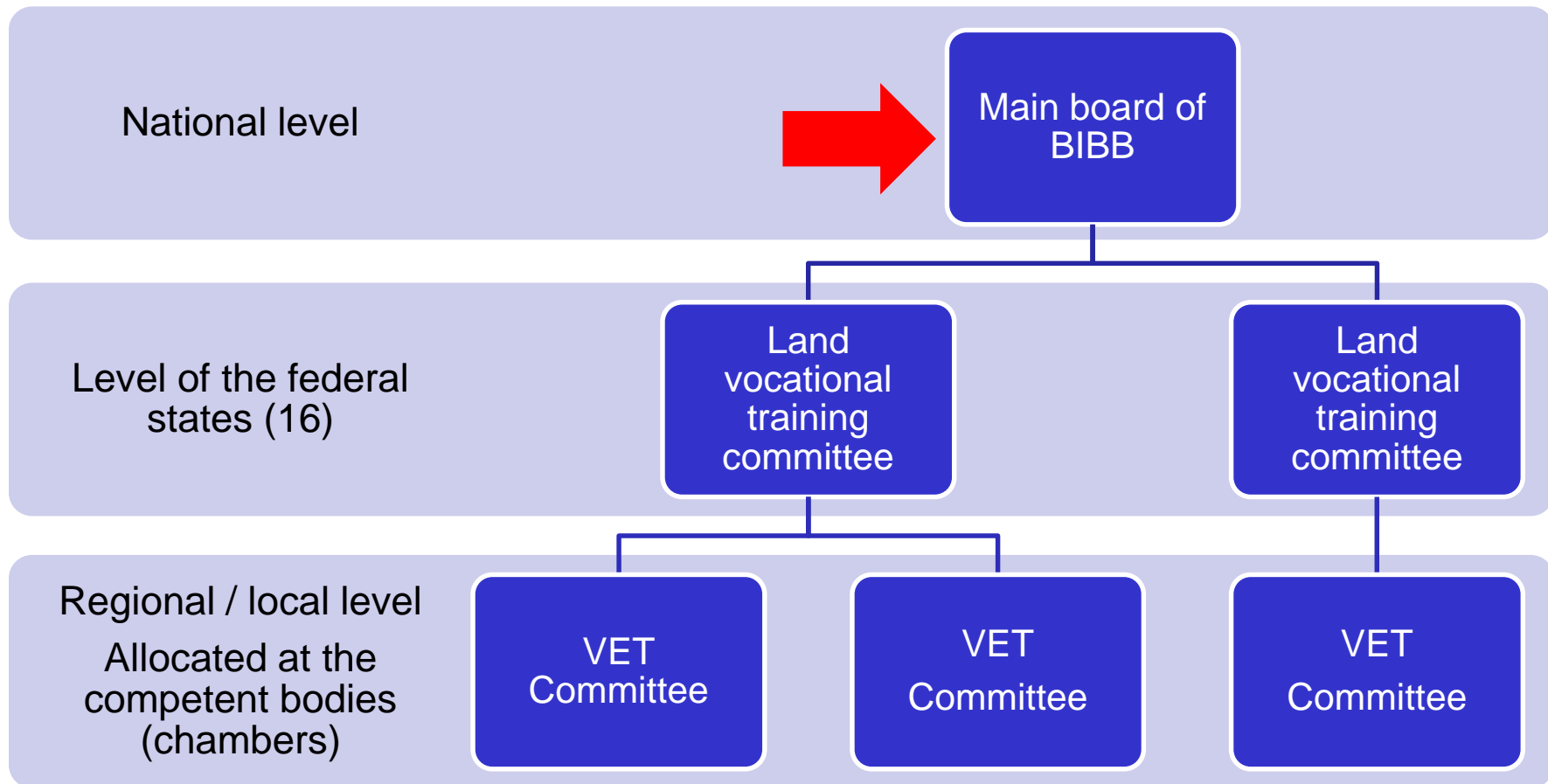
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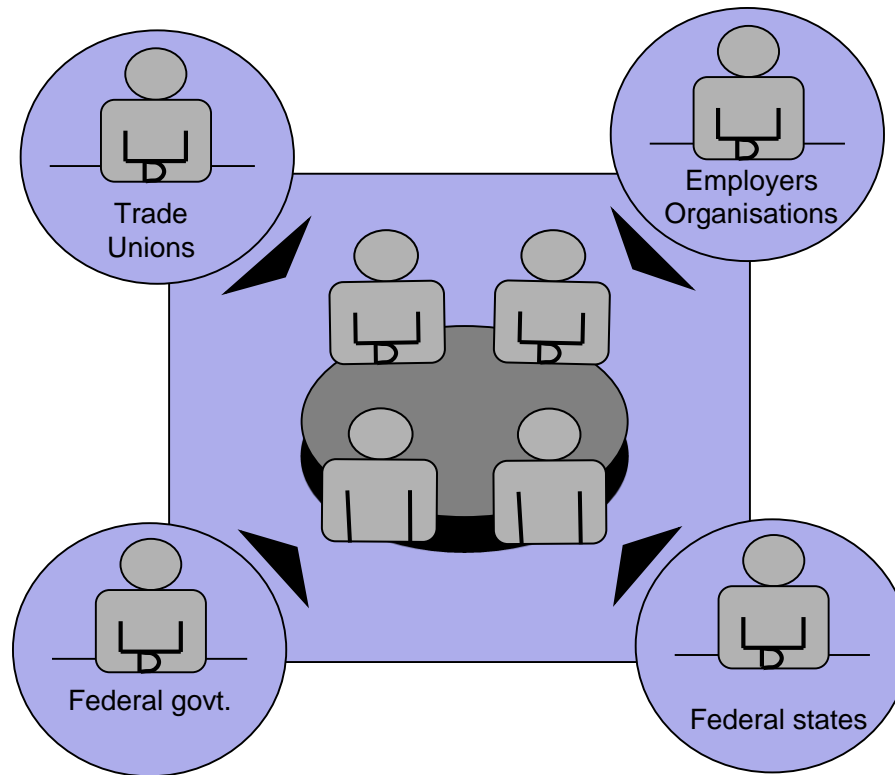
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# Cooperation on different levels



# The Main Board



# Allocation of votes

## Trade unions

8 delegates  
8 votes

## Employers organisations

8 delegates  
8 votes

## Federal govt.

5 delegates  
8 votes

## Federal states

8 delegates  
8 votes

### Advisory tasks:

- 1 delegate from the Federal Employment Agency
- 1 delegate from the **Local Authorities Associations** existing at national level
- 1 delegate from the BIBB Research Council

### Several Sub-Committees:

- Committee for Disabled Persons' Issues
- Standing Committee of the ministers of culture of the Länder
- Committee for Vocational Education and Training Research
- Committee for the Annual Vocational Training Report / Budget



## The Main Board



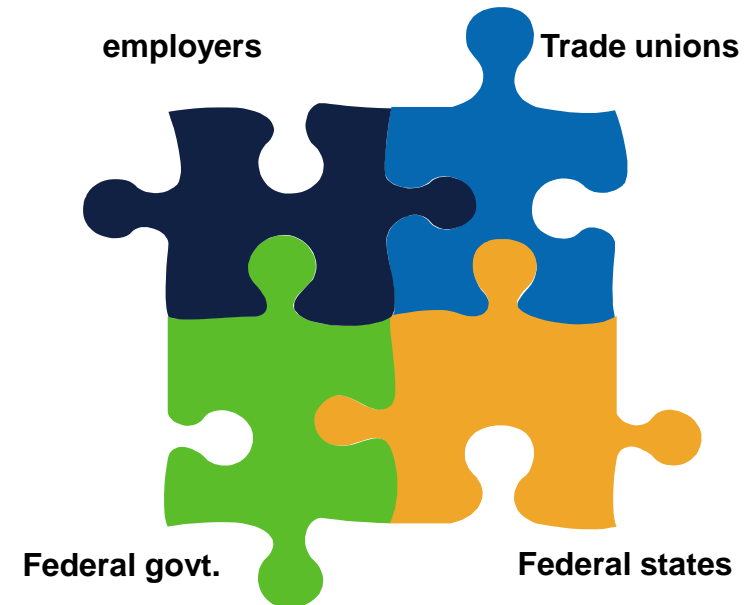
- ... provides a cross-section of expertise on all issues relevant to vocational education and training (VET) in Germany, and acts as the statutory advisory body for the Federal Government.
- Employers, employees, the Federal States (Länder) and the Federal Government are representatives of the Board.
- Hence, it is also known as the “parliament of vocational education”.
- Members are working in an honorary capacity

## The Board...

- advises the Federal Government on fundamental issues concerning vocational education
- comments on the draft of the annual Vocational Training Report
- determines the annual research programme
- new requirement: after prior consultation with the Research Council
- May state its view on the draft ordinances prepared by the BIBB

## Decisions

... are made by unanimous vote! 



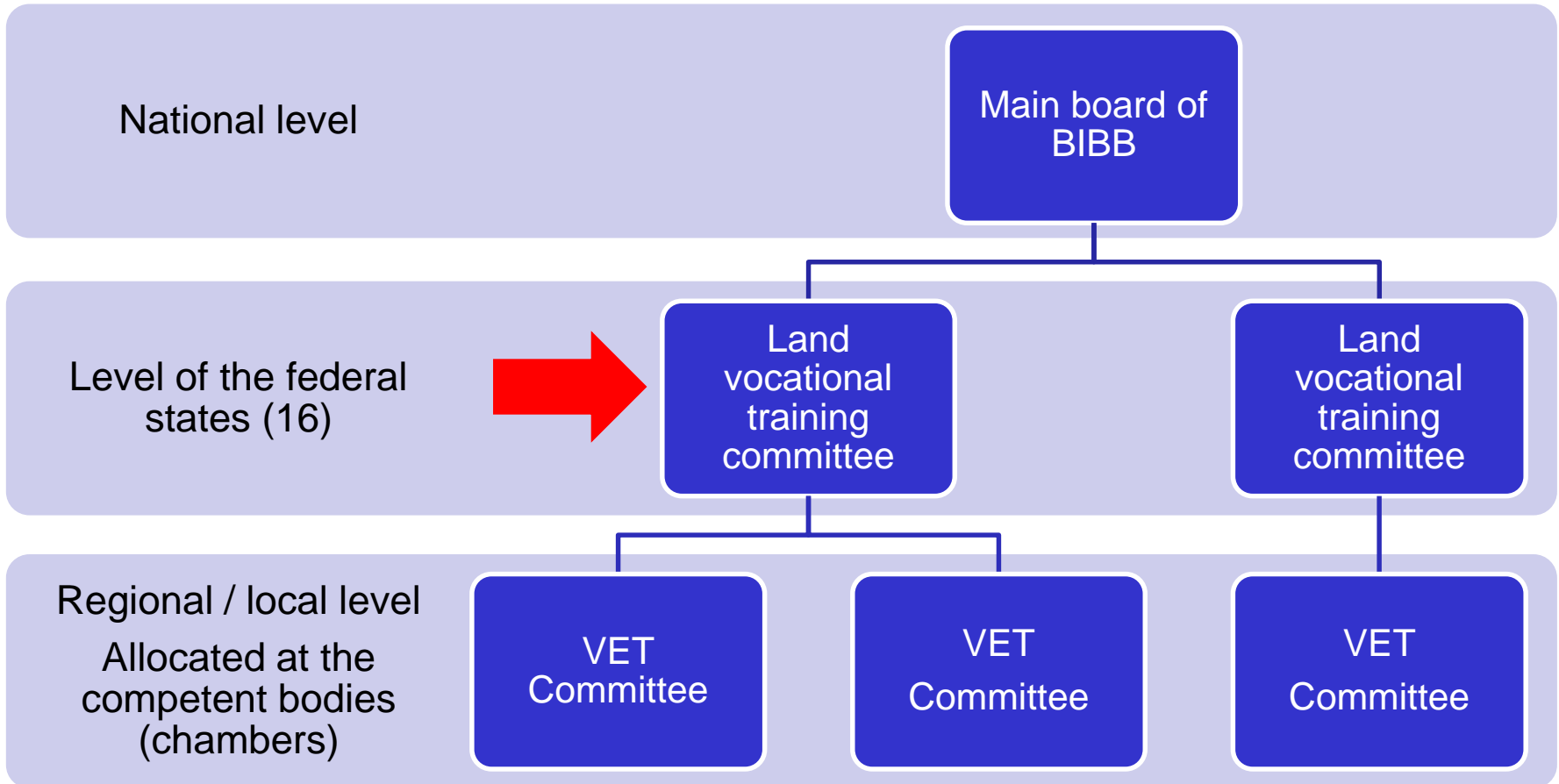


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# Land vocational training committee





- Representatives of employers organisations, trade unions and the government of the federal state (same number for each)
- Representatives of the govt. of the federal state: at least half of them competent in questions of the school system
- Members are working in an honorary capacity



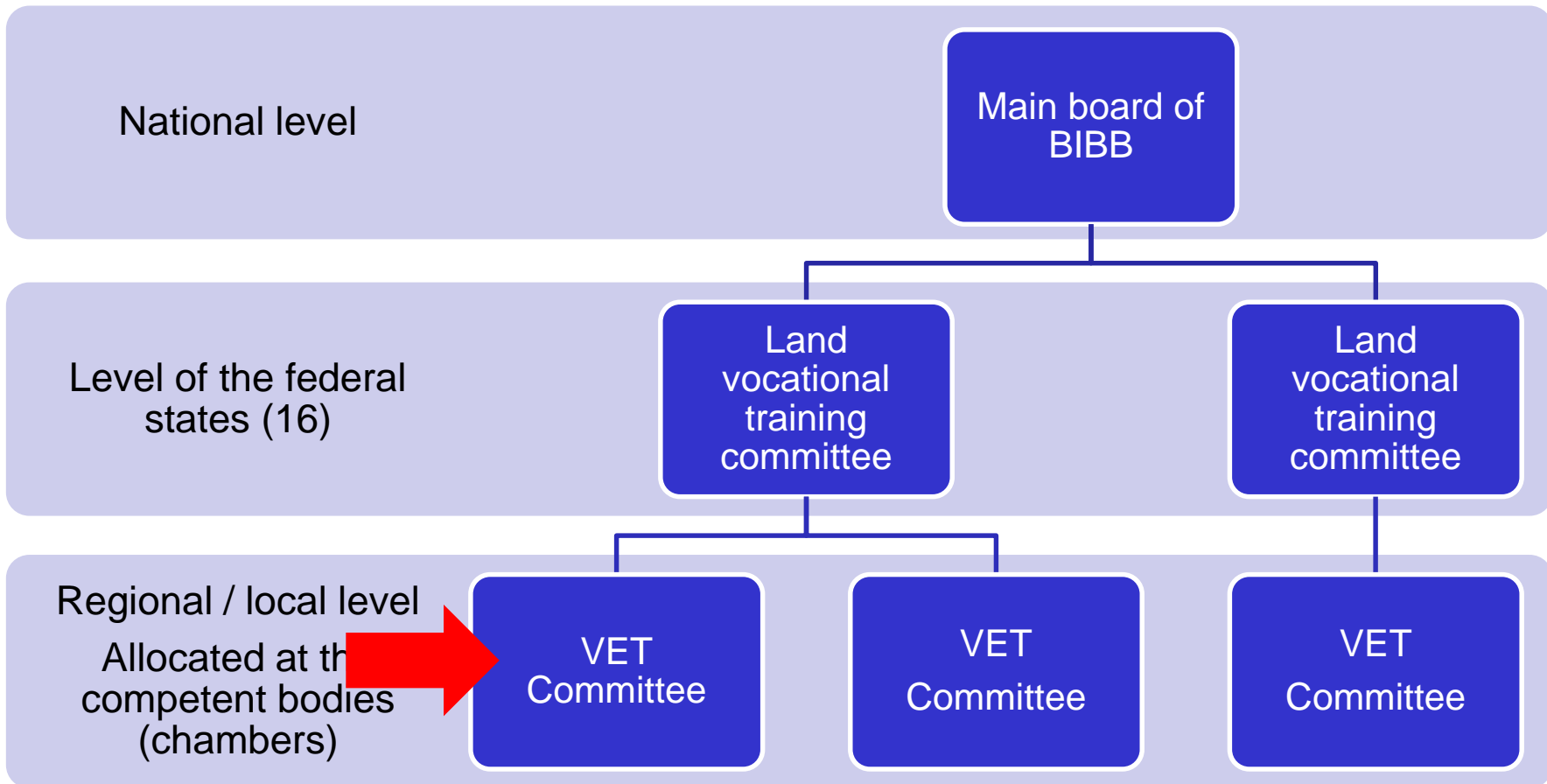
- **advise** the Land government on vocational training issues arising in connection with the Land concerned.
- Within the scope of its tasks, it shall endeavor to **steadily improve the quality** of vocational training.
- **promote cooperation** between school based vocational training and vocational training
- **ensure** that due regard is given to vocational training in the reorganization and further development of the school system.
- To **better the regional training and employment situation**, the Land committee **may recommend steps to foster a coordinated approach** in substantive and organizational matters and improve initial training opportunities

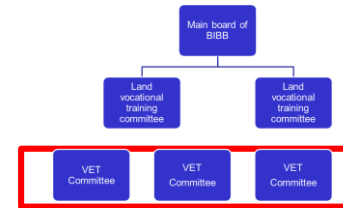


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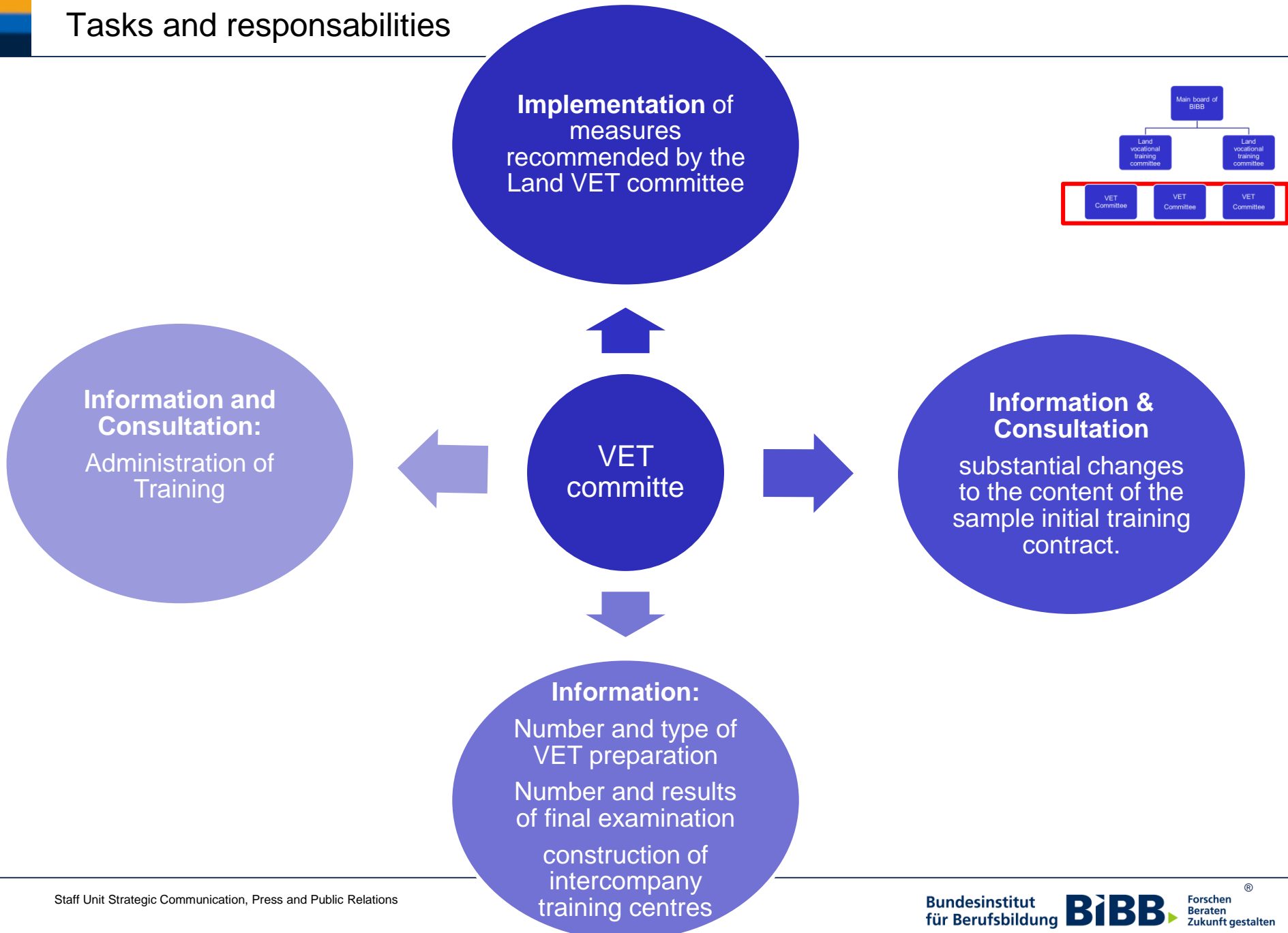
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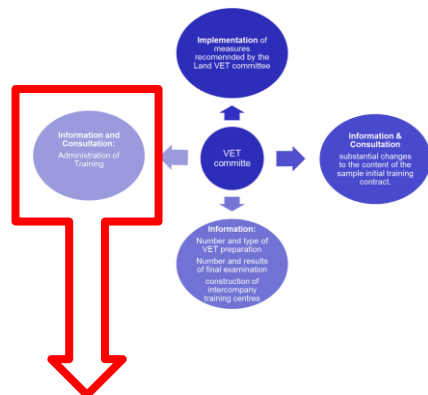
# VET committees (Berufsbildungsausschüsse)





- In each competent body (mostly a chamber), a committee for VET (Berufsbildungsausschuss ) is implemented.
- In this committee, representatives of employers and employees (6 of each) work together in all important aspects of VET.
- Furthermore, 6 teachers of VET schools participate in an advisory capacity.
- Decisions are majority decisions (by vote).
- Members are working in an honorary capacity.





- „The committee shall be informed of and consulted on all important matters connected with VET“
  - Issuance of administrative principles concerning the suitability of initial training and retraining permits
  - Keeping of initial training records
  - Reduction of the period of initial training
  - Early admission to the final examination
  - Administration of examination
  - Provision of inter-company and non-company training
  - Issuance of administrative guidelines for vocational training





Thank you for your attention!

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